

2019-2020 Clerical Paraprofessional Placement Scale
 Sonora ISD

Placement scales are used to establish a minimum rate for new hires based on job-related experience approved by the district. Current employees may be paid above this placement scale. This scale is for placement of new hires only. Future wage increases are determined annually and are not guaranteed.

Range Position	2019-2020 Job Exp	Pay Grades
		1
Minimum	0	\$10.64
	1	\$10.78
	2	\$10.92
	3	\$11.06
	4	\$11.20
	5	\$11.34
	6	\$11.48
	7	\$11.62
	8	\$11.76
	9	\$11.90
	10	\$12.04
	11	\$12.18
	12	\$12.32
	13	\$12.46
	14	\$12.60
Midpoint	15	\$12.80
Maximum		\$14.96