

2018-19

2018-19 SONORA AUXILIARY Scale
revised 07/15/2015

%TEACHER'S SALARY	40%		40%		43%		45%		50%		45%		48%		48%		48%		50%		50%		50%		50%		75%		85%	
	SONORA AUX. BASE (500.00)	DAILY RATE	CAFE per hr.	JANITORIAL	TEACHER Aide HS Only	TEACHER Aide 30 Col. Hrs	TEACHER Aide Col. Deg.	LIBRARY Supervisor	CAFETERIA Manager	CAFETERIA Supervisor	MAINT. Supervisor	TRANSPORT Supervisor	CAMPUS Secretary	CAMPUS PEIMS	SPE.ED Secretary	HS PEIMS	DistPEIMS Payroll	Maint/Tran Director												
w/o Insurance Work Days	187		173	260	187	187	187	187	173	190	260	260	226	197	226	207	226	260												
STEP			7/1/2017						7/1/2017						7/1/2009		6/25/2014													
			180 MOVE TO 173						180 MOVE TO 173						207 MOVED TO 226		Changed % from 65 to 75													
0	\$ 31,170	\$166.684	\$ 8.33	\$ 17,335	\$ 13,403	\$ 14,027	\$ 15,585	\$ 14,027	\$ 12,976	\$ 15,202	\$ 20,802	\$ 20,802	\$ 18,835	\$ 16,418	\$ 18,835	\$ 17,252	\$ 28,253	\$ 36,837												
1	\$ 32,440	\$173.476	\$ 8.67	\$ 18,041	\$ 13,949	\$ 14,598	\$ 16,220	\$ 14,598	\$ 13,505	\$ 15,821	\$ 21,650	\$ 21,650	\$ 19,603	\$ 17,087	\$ 19,603	\$ 17,955	\$ 29,404	\$ 38,338												
2	\$ 33,720	\$180.321	\$ 9.02	\$ 18,753	\$ 14,500	\$ 15,174	\$ 16,860	\$ 15,174	\$ 14,038	\$ 16,445	\$ 22,504	\$ 22,504	\$ 20,376	\$ 17,762	\$ 20,376	\$ 18,663	\$ 30,564	\$ 39,851												
3	\$ 34,900	\$186.631	\$ 9.33	\$ 19,410	\$ 15,007	\$ 15,705	\$ 17,450	\$ 15,705	\$ 14,529	\$ 17,021	\$ 23,292	\$ 23,292	\$ 21,089	\$ 18,383	\$ 21,089	\$ 19,316	\$ 31,634	\$ 41,245												
4	\$ 36,020	\$192.620	\$ 9.63	\$ 20,033	\$ 15,489	\$ 16,209	\$ 18,010	\$ 16,209	\$ 14,995	\$ 17,567	\$ 24,039	\$ 24,039	\$ 21,766	\$ 18,973	\$ 21,766	\$ 19,936	\$ 32,649	\$ 42,569												
5	\$ 37,080	\$198.289	\$ 9.91	\$ 20,622	\$ 15,944	\$ 16,686	\$ 18,540	\$ 16,686	\$ 15,437	\$ 18,084	\$ 24,746	\$ 24,746	\$ 22,407	\$ 19,531	\$ 22,407	\$ 20,523	\$ 33,610	\$ 43,822												
6	\$ 38,080	\$203.636	\$ 10.18	\$ 21,178	\$ 16,374	\$ 17,136	\$ 19,040	\$ 17,136	\$ 15,853	\$ 18,572	\$ 25,414	\$ 25,414	\$ 23,011	\$ 20,058	\$ 23,011	\$ 21,076	\$ 34,516	\$ 45,004												
7	\$ 39,020	\$208.663	\$ 10.43	\$ 21,701	\$ 16,779	\$ 17,559	\$ 19,510	\$ 17,559	\$ 16,244	\$ 19,030	\$ 26,041	\$ 26,041	\$ 23,579	\$ 20,553	\$ 23,579	\$ 21,597	\$ 35,368	\$ 46,115												
8	\$ 39,930	\$213.529	\$ 10.68	\$ 22,207	\$ 17,170	\$ 17,969	\$ 19,965	\$ 17,969	\$ 16,623	\$ 19,474	\$ 26,648	\$ 26,648	\$ 24,129	\$ 21,033	\$ 24,129	\$ 22,100	\$ 36,193	\$ 47,190												
9	\$ 40,760	\$217.968	\$ 10.90	\$ 22,669	\$ 17,527	\$ 18,342	\$ 20,380	\$ 18,342	\$ 16,969	\$ 19,879	\$ 27,202	\$ 27,202	\$ 24,630	\$ 21,470	\$ 24,630	\$ 22,560	\$ 36,946	\$ 48,171												
10	\$ 41,560	\$222.246	\$ 11.11	\$ 23,114	\$ 17,871	\$ 18,702	\$ 20,780	\$ 18,702	\$ 17,302	\$ 20,269	\$ 27,736	\$ 27,736	\$ 25,114	\$ 21,891	\$ 25,114	\$ 23,002	\$ 37,671	\$ 49,116												
11	\$ 42,310	\$226.257	\$ 11.31	\$ 23,531	\$ 18,193	\$ 19,040	\$ 21,155	\$ 19,040	\$ 17,614	\$ 20,635	\$ 28,237	\$ 28,237	\$ 25,567	\$ 22,286	\$ 25,567	\$ 23,418	\$ 38,351	\$ 50,003												
12	\$ 43,030	\$230.107	\$ 11.51	\$ 23,931	\$ 18,503	\$ 19,364	\$ 21,515	\$ 19,364	\$ 17,914	\$ 20,986	\$ 28,717	\$ 28,717	\$ 26,002	\$ 22,666	\$ 26,002	\$ 23,816	\$ 39,003	\$ 50,854												
13	\$ 43,700	\$233.690	\$ 11.68	\$ 24,304	\$ 18,791	\$ 19,665	\$ 21,850	\$ 19,665	\$ 18,193	\$ 21,313	\$ 29,164	\$ 29,164	\$ 26,407	\$ 23,018	\$ 26,407	\$ 24,187	\$ 39,610	\$ 51,645												
14	\$ 44,340	\$237.112	\$ 11.86	\$ 24,660	\$ 19,066	\$ 19,953	\$ 22,170	\$ 19,953	\$ 18,459	\$ 21,625	\$ 29,592	\$ 29,592	\$ 26,794	\$ 23,356	\$ 26,794	\$ 24,541	\$ 40,191	\$ 52,402												
15	\$ 44,940	\$240.321	\$ 12.02	\$ 24,993	\$ 19,324	\$ 20,223	\$ 22,470	\$ 20,223	\$ 18,709	\$ 21,917	\$ 29,992	\$ 29,992	\$ 27,156	\$ 23,672	\$ 27,156	\$ 24,873	\$ 40,734	\$ 53,111												
16	\$ 45,510	\$243.369	\$ 12.17	\$ 25,310	\$ 19,569	\$ 20,480	\$ 22,755	\$ 20,480	\$ 18,946	\$ 22,195	\$ 30,372	\$ 30,372	\$ 27,501	\$ 23,972	\$ 27,501	\$ 25,189	\$ 41,251	\$ 53,785												
17	\$ 46,060	\$246.310	\$ 12.32	\$ 25,616	\$ 19,806	\$ 20,727	\$ 23,030	\$ 20,727	\$ 19,175	\$ 22,463	\$ 30,740	\$ 30,740	\$ 27,833	\$ 24,262	\$ 27,833	\$ 25,493	\$ 41,750	\$ 54,435												
18	\$ 46,610	\$249.251	\$ 12.46	\$ 25,922	\$ 20,042	\$ 20,975	\$ 23,305	\$ 20,975	\$ 19,404	\$ 22,732	\$ 31,107	\$ 31,107	\$ 28,165	\$ 24,551	\$ 28,165	\$ 25,798	\$ 42,248	\$ 55,085												
19	\$ 47,160	\$252.193	\$ 12.61	\$ 26,228	\$ 20,279	\$ 21,222	\$ 23,580	\$ 21,222	\$ 19,633	\$ 23,000	\$ 31,474	\$ 31,474	\$ 28,498	\$ 24,841	\$ 28,498	\$ 26,102	\$ 42,747	\$ 55,735												
20	\$ 47,710	\$255.134	\$ 12.76	\$ 26,534	\$ 20,515	\$ 21,470	\$ 23,855	\$ 21,470	\$ 19,862	\$ 23,268	\$ 31,841	\$ 31,841	\$ 28,830	\$ 25,131	\$ 28,830	\$ 26,406	\$ 43,245	\$ 56,385												

This pay scale was based on the 2015-16 State Minimum Scale .
 On Step 17 -20 - \$550 was added to get an updated salary, this was established and approved to meet federal minimum wage guidelines which was changed on July 24, 2009.

State Base Step #4 is Sonora's Auxiliary Step #0

State Base #4 =	\$31,170
Insurance	- 500
Stimulus	+ 825
Salary	\$31,495

After % of State Base is figured, \$500 is added back in so each staff member gets 100% of the \$500.